

Building Blocks for Non-Profits
Succession Planning Workshop For Non-Profit Agencies

Wednesday, April 14, 2010
8:30 a.m. – 11:30 a.m., Pre-registration at 8:15 a.m.

Program Overview

This interactive 3-hour program is designed for non-profit executives and board members/chairs. The workshop helps attendees differentiate succession planning as an ongoing management process from executive replacement hiring. The workshop outlines a process for implementing succession planning and executive development; provides tools for aligning management responsibilities with strategy; develops a framework for identifying key behaviors, skills, and experiences when searching for and selecting a new executive; introduces a process for searching and selecting a new executive; and expands the traditional role of ad-hoc board “search” committees into ongoing “Human Resource Development” committees. During the workshop, attendees will begin to build succession planning and executive development processes; identify key strategic goals of their enterprise and relate them to executive responsibilities; develop a framework for identifying ideal executive director candidates; and develop and practice 1st, 2nd, and 3rd round interview questions.

The Presenter

Roger Johannigman

Roger Johannigman has been the owner and operator of a privately-held business in the greater Cincinnati area for more than 30 years. He also has filled numerous board roles for non-profit organizations. His for-profit and non-profit experiences include strategy planning, alignment, and implementation; entrepreneurship and new enterprise start-ups; sustainability and enterprise improvement; mergers and acquisitions; succession planning and implementation; process improvement; and organizational development.

Please return this form by April 7 with your organization's check for \$25 (\$35 for non-members) made payable to ReSource. **Please note we have a 24 hour cancellation policy in order to receive a refund.** Mail application and check to:

April 2010 Seminar Registration
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(Attendee's Name)

(Job Title)

ReSource Member ReSource Non-Member

(Organization's name)

(Street)

(City)

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Building Blocks for Non-Profits training programs are held at The Health Foundation of Greater Cincinnati located in the Rookwood Tower, 5th floor 3805 Edwards Road Cincinnati, OH 45209

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